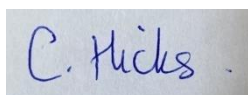


Litton Church of England Primary School



School Uniform Policy

Signed by:



Mrs Caroline Hicks
Headteacher



Mrs Emily Noble
Chair of Governors

Review date	By whom	Summary of changes made	Date implemented
17.10.2023	C.Hicks	New Policy	17.10.2023
18/05/2026	Mrs Caroline Hicks	Reviewed and updated	18/05/2026
01.09.2026	C.Hicks	New updates in line with government policy	01.09.2026

Principles

According to the Education Endowment Foundation, 'school uniform is the clothing that pupils are required to wear at school. Uniforms differ from the very formal and detailed (such as requiring blazers and specifying other items of clothing) to more informal and briefer (such as involving just a school sweatshirt). Schools vary as to how strictly a uniform policy is enforced and whether it includes other aspects of pupils' appearance'.

It is for the governing board of a school to decide:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced

These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

We strongly encourage schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Requirements for Governing Body

Governing body need to ensure that implementation of their uniform policy complies with the Human Rights Act 1998 and Equality Act 2010 and reflect key considerations such as safeguarding requirements and the health and safety of their pupils.

Factors under consideration:

- how the uniform policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010
- how comfortable the proposed uniform will be for pupils
- take a sensible approach to allow for exceptions to be made during extreme weather, for example, allowing pupils to wear shorts in very hot weather or allowing trousers to be worn instead of skirts in very cold weather
- ensure the uniform is suitable and safe for pupils who walk or cycle to school, for instance, by allowing pupils to wear a coat which they could be visible in when it is dark going home
- the PE kit which is practical, comfortable, appropriate to the activity involved and affordable

The relevant protected characteristics which schools should consider are:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment
- pregnancy
- hair discrimination

School uniform should to be as inclusive as possible, so that all pupils are able to wear the uniform.

Cost Considerations

Following the new Government guidance (August 2026) for the rule of three items regarding school uniform, we believe it is reasonable to recommend these items to adhere to this rule.

- 1. School logo jumper or cardigan**
- 2. School logo red polo shirt**
- 3. School logo PE tee-shirt or school logo PE hoodie. If necessary, a red tee-shirt is acceptable, no football shirts.**

Every child is given a book bag with a school logo when they start school free of charge. Where a school's uniform is too expensive it can place an unreasonable burden on families. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice, due to the cost of the uniform.

At Litton C of E Primary School, we have a high priority to cost considerations and we have a second-hand uniform swap system (depending on availability) where parents can buy nearly new uniform for a small cost (£1.00). Parents need to contact the school office for details. Some of the unsold uniform is donated to a Christian charity which is sent to various schools in Africa where parents cannot to supply school uniform to their children.

Religion or Beliefs

Some religions and beliefs require adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where a school has good reason for restricting an individual's freedoms such as the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Litton C of E Primary School is sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within this policy and a governing board should act reasonably through consultation and dialogue in accommodating these.

Discrimination

To avoid discriminating against those who share particular protected characteristics, governing bodies should aim for their uniform policy to be as inclusive as possible. Litton C of E Primary School will engage with parents and pupils ensure that it is suitable for their school community, recognising that their school community may change over time.

If a requirement will affect a certain group with protected characteristics more than others, the school will think carefully about whether this requirement is the best way to achieve their aims and what mitigations could be put in place. Such a requirement will need to be justified as a proportionate means of achieving a legitimate aim if it is to be lawful. Litton C of E Primary School is willing to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination such as reasonable adjustments must be made, as appropriate, for pupils with a disability. If the school does not allow for these adjustments where they are necessary, this may constitute indirect discrimination.

Complaints and challenges to School Uniform Policy

Any disputes about school uniforms should be resolved locally and should be pursued in accordance with the school's complaints policy. In law, governing bodies must have a complaints procedure in place to deal with issues such as a complaint about school uniform.

Parents should be able to lodge their complaints and objections easily, and the governing body should consult and work closely with parents to arrive at a mutually acceptable outcome.

The school's uniform supplier is School Trends in Sheffield. The supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.

A school uniform should be inclusive so that the uniform is able to be worn by all pupils. Where the subject of a complaint is due to a pupil's protected characteristic, Litton governing body should carefully consider requests to vary their uniform policy.

Pupil Non-Compliance

Teachers will give reminders about the school uniform dress code from time to time. There is an expectation that staff deal with pupil non-compliance in a proportionate and fair way. In the first instance, staff will speak to the parent. See School's Behaviour policy.

Litton Church of England Primary School Uniform Guidance

<u>Day wear</u>	<u>PE Kit</u>
• School trousers or shorts (grey or black) NO cycling shorts • Skirt or pinafore (grey or black) • Red polo shirt • Red & White checked dress • Red school sweatshirt or cardigan • Grey or white socks or red / grey / black tights. • Black school shoes • Summer months – black or white close toed sandals • Warm coat • A water bottle We prefer wellington boots to be kept for outside. On snowy days children will only be allowed out if they have a change of footwear. Stud earring only. No nail varnish Hair should be tied back with red / grey / black 'low key' accessories. All school uniform must be clearly named.	• Shorts / skort (black) NO cycling shorts and • Joggers or leggings (black) • Tee shirt (red) NO Football shirts or No vest tops • Warm top / hoodie (red) • Pumps (KS1) or Trainers • Socks (if tights are worn to school) • In a drawstring bag • Hair bands for long hair to prevent it getting caught during PE lessons. Please note all children need both indoor and outdoor kit so all children need shorts. On PE days, we prefer (if possible) for the children to wear either no earrings or for them to be covered over during the lesson for health and safety reasons. All kit must be clearly named.