

Litton Church of England Primary School



Mental Health and Well-Being Policy

Date Reviewed: 22nd October 2024

Date Approved:

Approved by:

Version: 1

Signed:



Mrs Caroline Hicks
Headteacher



Mrs Gill Howland
Chair of Governors

Review date	By whom	Summary of changes made	Date implemented
22.10.2024	C.Hicks	New Policy	

Policy Statement

At Litton Church of England Primary School, we are committed to supporting the positive mental health and wellbeing of our whole school community (children, staff, parents and carers). This links to our School Values and Christian Values of compassion, friendship, hope, trust and forgiveness. Our strong links with Litton Church supports the school's Christian ethos. We have a supportive, calm and caring ethos and our approach is respectful and kind, where each individual and contribution is valued.

We endeavour to ensure that children are able to manage times of change and stress and aim to ensure that they are supported to reach their potential or to access help when they need it.

We also have a role to ensure that children learn about what they can do to maintain positive mental health, what affects their mental health, how they can help reduce the stigma surrounding mental health issues, and where they can go if they need help and support.

At our school we know that everyone experiences life challenges that can make us vulnerable and at times, anyone may need additional emotional support. We take the view that positive mental health is everybody's business and that we all have a role to play.

Teaching about Mental Health

At Litton Church of England Primary School, we take a whole school approach to promoting positive mental health, aiming to help children become more resilient, happy and successful and to work in a pro-active way to avoid problems arising.

We do this by:

- Creating and applying consistent ethos, policies and behaviours that support mental health and well-being.
- Adhering to a positive, restorative approach to behaviour management.
- Helping children socially to form and maintain relationships.
- Helping children to feel comfortable about sharing any concerns or worries.
- Teaching children emotional skills and an awareness of mental health so that they understand their emotions and feelings better.
- Promoting self-esteem and ensuring children understand their importance in the world.
- Helping children to be resilient learners and to manage setbacks.
- Identifying children who have mental health challenges and planning support to meet their needs, including working with specialist services, parents and carers.
- Supporting and training staff to develop their skills and their own resilience.
- Developing an open culture where it's normal to talk about mental health.
- Focusing on our Christian values and caring for others.

We promote a mentally healthy environment through:

- Promoting our school values and encouraging a sense of belonging.
- Promoting pupil voice and opportunities to participate in decision-making.
- Celebrating academic and non-academic achievements.

- Providing opportunities to develop a sense of worth through taking responsibility for themselves and others.
- Providing opportunities to reflect.
- Enabling access to appropriate support.
 - Mental Health and PSHE for all year groups
 - Wellbeing workshops and events and access to information around the school

We pursue our aims through:

- Universal, whole school approaches such as Zones of Regulation, worry monsters.
- Support for pupils going through recent difficulties including bereavement.
- Specialised, targeted approaches aimed at pupils with more complex or long-term difficulties including attachment disorder.
- Nurture groups to focus on mental health, resilience and wellbeing.

The skills, knowledge and understanding needed by our pupils to keep themselves mentally healthy and safe are included as part of our developmental PSHE curriculum.

We use the Sheffield PHSE curriculum and PSHE Association Guidance to ensure that we teach mental health and emotional wellbeing issues in a safe and sensitive manner.

Staff roles and responsibilities, including those with specific responsibility.

Whilst all staff have a responsibility to promote the mental health of students, staff with a specific, relevant remit include:

SENCO/ Headteacher - Caroline Hicks
 Senior Mental Health Lead – Donna Wood
 SEND Governor – Sarah Ebbatson

Our Mental Health Leads:

- Lead and work with all staff to co-ordinate whole school activities to promote positive mental health and wellbeing.
- Collective Worship every day.
- Work with the PSHE leader re: teaching about mental health.
- Provide advice and support to staff and organises training and updates.
- Liaise with mental health services and makes individual referrals to them.

Targeted support

The school will offer support through targeted approaches for individual pupils or groups of pupils which may include:

- Circle time approaches such as friendship / nurture groups or 'circle of friends' activities.
- Targeted use of PHSE resources.
- Managing feelings resources e.g. worry monsters.
- Managing emotions resources.
- Nurture support groups.
- Well-being books and our feelings box

- Therapeutic activities including art, Lego and relaxation and mindfulness techniques.
- SMILERS Programme
- Collective Worship every day
- Peak Rangers Ambassador School activities
- Discussions in assemblies, PHSE about school values, British Values and Protected Characteristics.
- Connecting with nature with outdoor learning.

The school will make use of resources to assess and track wellbeing as appropriate including:

- Strengths and Difficulties discussions
- The Boxall Profile
- One-page Profiles
- Zones of Regulation charts
- Records on CPOMS

We will ensure that staff, pupils and parents are aware of what support is available within our school and how to access further support.

Early Identification and Warning Signs

All staff will be vigilant in identifying a range of possible difficulties that may be contributing to a pupil's poor mental health, including:

- Attendance
- Punctuality
- Relationships
- Approach to learning
- Physical indicators
- Negative behaviour patterns
- Family circumstance
- Recent bereavement
- Health indicators

School staff may also become aware of warning signs which indicate a pupil is experiencing mental health or emotional wellbeing issues. These warning signs should always be taken seriously and staff observing any of these warning signs should communicate their concerns with the designated child protection and safeguarding officer or the emotional wellbeing lead as appropriate.

Possible warning signs include:

- Changes in eating/sleeping habits
- Becoming socially withdrawn
- Changes in activity and mood
- Talking about self-harm or suicide
- Expressing feelings of failure, uselessness or loss of hope
- Repeated physical pain or nausea with no evident cause
- An increase in lateness or absenteeism.

Assessment, Interventions and Support

All concerns are reported to the designated adults within school and needs are assessed through the class teachers and or Headteacher / SENCO to ensure the child gets the support they need, either from within the school or from an external specialist service, as quickly as possible.

Working with Parents and Carers.

Parents or carers can approach their child/children's class teacher if they have mental health concerns. This will be cascaded to the Mental Health Lead for assessment.

To support parents and carers we will:

- Provide information online on mental health issues and local wellbeing and parenting programmes.
- Share ideas about how parents and carers can support positive mental health in their children.
- Make our emotional wellbeing and mental health policy easily accessible to parents.
- Keep parents informed about the mental health topics taught in PSHE and share ideas for extending and exploring this at home.
- Organise workshops and presentations on mental health, anxiety, resilience and steps to wellbeing.

When a concern has been raised, class teachers and the Mental Health Lead will contact the Headteacher / SENCO who will:

- Contact parents to discuss the outcome of any assessment (Although there may be cases, parents and carers cannot be involved due to child protection issues.)
- Discuss any relevant referrals to external agencies such as Compass/Changing Lives and/or Early Help.
- Signpost parents to further information or provide resources to take away.
- Create a chronology of actions and events.
- Agree mental health care and protection plan where appropriate including clear next steps.
- Discuss how parents can support their child through strategies or signposts to parenting support groups.
- Record all actions on CPOMS.

Working with Specialist Services

As part of our targeted provision, the school will work with other agencies to support children's emotional health and wellbeing. Children may be referred to one of the following services for additional support.

- Early Help
- Derbyshire Inclusion Team
- Educational Psychology Services
- Compass /Changing Lives
- Crossroads

- Bereavement Counselling such as Blythe House
- Counselling Services Training
- CAMHS (child and adolescent mental health service)

Training

All staff will receive training about recognising and responding to mental health issues as part of their regular child protection training in order to enable them to keep pupils safe. Compass / Changing Lives have a wide range of resources suitable for staff wishing to know more about a specific issue. Training opportunities for staff who require more in-depth knowledge will be considered as part of our performance management process and additional CPD will be supported throughout the year where it becomes appropriate due to developing situations with one or more pupils.

Links to Other Policies

This policy links to our Child Protection Policy, Anti Bullying, Derbyshire Local Offer, PHSE/RSE Policy and our Behaviour Policy.

Monitoring and Evaluation

The Mental Health and Wellbeing Policy will be published on the school website - hard copies are available on request. The policy will be reviewed every three years